

MINUTES OF A SCHEDULED TRIBAL GOVERNING BOARD MEETING HELD IN THE
CONFERENCE ROOM AT THE TRIBAL OFFICE ON TUESDAY, JUNE 30, 2026

I. PRAYER

Council member Janet Quaderer opened the meeting with a prayer.

II. CALL MEETING TO ORDER/ROLL CALL

Chairman Gary Clause called the meeting to order at 9:02 am.

Council Present:

Gary Clause, Chairman
Bill Trepanier, Vice-Chairman
Michelle Beaudin, Secretary/Treasurer
Lorraine Gouge, Council member
Janet Quaderer, Council member
Don Carley, Council member
Jordan St Germaine, Council member

*approved on
8/4/26*

Note for the record, we have a full quorum.

Others Present:

San Juanita Lopez-Tribal Attorney
Louis Traverzo, Division Director of Administration
Linda Hollen, Division Director Social Services

III. APPROVAL OF AGENDA

Motion made by Don Carley to approve the agenda, second by Bill Trepanier. Motion carried 6-0-0.

IV. TGB REPORTS

Bill Trepanier-Squatter at the Hideout. Police were called last night for removal.

Lorraine-Head Start programming, Shared Governance requirement of monthly meetings with Tribal Government. LCO Housing Authority: We are a great example for other Tribes as they come to us for advice on Housing development. Discussion was held on Tribal wages vs. Davis Bacon wages.

Motion made by Michelle Beaudin to accept the Council reports, second by Don Carley. Motion carried 6-0-0.

V. OLD BUSINESS

1) Transparency Ordinance

Michelle Beaudin suggested having a working session for this proposed Transparency Ordinance. Don Carley would like to have Dyllan Linehan/Attorney General review the ordinance. **TABLED for review.**

2) Youth Development Policies and Procedures

Discussion was held Youth Sprouts donations. All member requests should have a cap applied. Don suggests turning these requests over to the donation committee, most concurred. **TABLED for review.**

V. NEW BUSINESS

1) Waive Meeting Notice

Motion made by Michelle Beaudin to waive the meeting notice, second by Lorraine Gouge. Motion carried 6-0-0.

2) McKenna Green/Approval of Grants

a) COPS Grant

Motion made by Jordan St Germaine to authorize the Grants Department to make application for the COPS Grant, second by Lorraine Gouge. Motion carried 6-0-0.

b) SAMSHA Grant, Tribal Behavioral Health

Motion made by Jordan St Germaine to authorize the Grants Department to make application for the SAMSHA Grant for Tribal Behavioral Health, second by Lorraine Gouge. Motion carried 6-0-0.

c) Office of Indian Energy Unleashing Tribal Energy

Motion made by Jordan St Germaine to designate McKenna Green as the Director of Office of Indian Energy Unleashing Tribal Energy grant, second by Bill Trepanier. Motion carried 6-0-0.

3) Zeegwan Martin/Land Use Permit-tabled for later.

Ceremonial purposes. They were told they couldn't hold the ceremonies, sweat lodge ceremony, pipe ceremony, Sundance ceremony.

Resolution No. 2026-100 Approving Land Use Permit for Land Located at W1/2NW1/41/4 to Zeegwanense Martin for a Ceremony to be Held in July of 2026

Motion made by Michelle Beaudin to adopt Resolution No. 2026-100 that approves a Land Use Permit for Land Located at W1/2NW1/41/4 to Zeegwanense Martin for a Ceremony to be Held in July of 2026 , second by Bill Trepanier. Motion carried 6-0-0.

4) Approval of Gaming Licenses

Motion made by Michelle Baudin to approve Gaming Licenses for the following employee badge numbers: **NEW**-4927, 6622, 7167, 7225, 7675, 7676, 7677, 7678, 7680, **RENEWALS**-202, 1702, 1999, 6044, 6655, 7218, 7296, 7409, 7574, second by Don Carley. Motion carried 6-0-0.

5) Nursing Home Presentation

Glenn Hall will be here to provide a presentation for the Tribal Governing Board on July 13, 2026 10:00 am.

Chairman Clause stated for the record *'Let's make this Nursing Home a reality'*.

Set Meeting Date for Nursing Home Presentation

Motion made by Michelle Beaudin to set the meeting date for the Nursing Home presentation on July 13, 2026 at 10:00 am, second by Lorraine Gouge. Motion carried 6-0-0.

6) Trans Creative, LLC Contract

- All websites were turned over to our IT Department. Bill is working with a team.
- Would like to move the remaining opioid funds over to Behavioral Health.

7) Approval to Transfer Remaining Opioid Funds to the Behavioral Health Department

Motion made by Jordan St Germaine to transfer the remaining Opioid Settlement grant funds up to \$480,000.00 to the Behavioral Health Department to be utilized for Treatment and Cultural Activities, second by Janet Quaderer. Motion carried 6-0-0

8) Mary Lasieur/401K Benefit Employee Disbursement

- Currently Working on Profit Sharing
- 401K Employer Contribution

Tribal Governing Board Donation Account Budget

Motion made by Michelle Beaudin to approve the budget modification that increases the donations budget by \$75,000.00, second by Lorraine Gouge. Motion carried 3-0-2.

For the record, Janet Quaderer and Jordan St Germaine abstained from this motion due to concerns that the funds are not being disbursed in line with the requirements of the General Exclusion Act therefore cannot support at this time.

For the record, Don Carley stepped out prior to motion and vote.

9) Implementation of Compensation Study and New Salary Structure Memo

Motion made by Michelle Beaudin to approve the Compensation Study and New Salary Structure memo have the compensation study to go to Directors for their review and input, second by Bill Trepanier. Motion carried 5-0-0.

10) HAF Program Complaint

Discussion was held on complaints from a Tribal Member that the work did not get completed by a certain contractor who did not finish work but got paid in advance.

Approving the ARPA/HAF Staff to Determine Amount of Funds Owed for Repairs

Motion made by Jordan St Germaine to have the ARPA /HAF department determine how much the HAF recipient is owed and approve up to half what's owed and the Secretary/Treasurer will determine source of funds, second by Michelle Beaudin. Motion carried 6-0-0.

11) Mona Ingerson, Elder Advisory

- Are there cooling rest areas for people?
- Elders receiving Air Conditioners, Doreen Wolfe/Elder Benefits has been giving them out but they are out, there will be more ordered.

For the record, Mona Ingerson then provided a Petition requesting a Tribal Referendum demanding the recent wage increases for the Tribal Governing Board be reversed.

Executive Session

Motion made by Don Carley to enter Executive Session at 11:42 am., second by Lorraine Gouge. Motion carried 6-0-0.

Motion made by Bill Trepanier to leave Executive Session at 2:34 pm, second by Janet Quaderer. Motion carried 5-0-0.

For the record, Jordan St Germaine left the meeting at 11:50 am. and re-entered virtually and then exited at 1:30 pm.

APPROVAL OF MINUTES

June 23, 2026

Motion made by Bill Trepanier to approve the minutes of June 23, 2026, second by Michelle Beaudin. Motion carried 5-0-0.

Resolution No. 2026-101 Adopting the Lac Courte Oreilles Tribal Hazard Mitigation Plan and Annual Revisions

Motion made by Michelle Beaudin to adopt Resolution No. 2026-101 that adopts the Lac Courte Oreilles Tribal Hazard Mitigation Plan and Annual Revisions, second by Bill Trepanier. Motion carried 5-0-0.

Resolution No. 2026-102 Approving Building Resilient Infrastructure and Communities (BRIC) Grant Application, Sub-Awards, and Related Documents with the Federal Emergency Management Agency

Motion made by Michelle Beaudin to adopt Resolution No. 2026-102 that approves the Building Resilient Infrastructure and Communities (BRIC) Grant Application, Sub-Awards, and Related Documents with the Federal Emergency Management Agency, second by Janet Quaderer. Motion carried 5-0-0.

For the record, the Resolution for the Maandaamin Land Transfer Agreement has been tabled.

Resolution No. 2026-103 Amending Community Health Center Personnel Policies and Procedures

Motion made by Bill Trepanier to adopt Resolution No. 2026-103 that approves an amendment to the Community Health Center Personnel Policies and Procedures, second by Michelle Beaudin. Motion carried 5-0-0.

Resolution No. 2026-104 Approving Internal Revenue Service (IRS) Power of Attorney and Declaration of Representation Form 2848 and TE/GE Secure Messaging Taxpayer Agreement Authorization of Disclosure to Designated Users Form

Motion made by Bill Trepanier to adopt Resolution No. 2026-104 that approves the Internal Revenue Service (IRS) Power of Attorney and Declaration of Representation Form 2848 and TE/GE Secure Messaging Taxpayer Agreement Authorization of Disclosure to Designated Users Form, second by Lorraine Gouge. Motion carried 5-0-0.

ADJOURNMENT

Motion made by Bill Trepanier to adjourn the meeting at 2:45 pm, second by Janet Quaderer. Motion carried 5-0-0.

A handwritten signature in black ink, reading "Michelle Beaudin", is written over a horizontal line.

Michelle Beaudin, Secretary/Treasurer
Lac Courte Oreilles Tribal Governing Board