



**Pride of the Ojibwe**  
13394 W Trepania Road  
Hayward • Wisconsin • 54843  
PHONE (715) 634-8934 • FAX (715) 634-4797 • HR FAX (715) 699-1209

## **Job Announcement**

### **High School ACADEMIC TUTOR Johnson O'Malley Program/Title XIV**

**Posting Date:** April 12, 2023  
**Closing Date:** Open Until Filled  
**Salary:** \$16/hr  
**Location:** Hayward High School

#### **Duties and Responsibilities:**

The JOM Tutor will be responsible for the following:

- Maintain a data base of Native American math students and JOM contacts.
- Contact high school math and science teachers of Native American students to offer tutoring services.
- Comply with Hayward High School student management policies.
- Provide Native American and other high school students remedial assistance with basic skills in math and science.
- Report quarterly to the high school principal using a student contact log.
- Comply with all Johnson O'Malley Grant Program requirements.
- Assist with Native American Indian activities throughout the school year.
- Must be willing to attend parent-teacher conferences and workshops as requested.
- Participate in in-service programs and prepare various reports and grant information for the Parent Advisory Committee (PAC).
- Must be willing to obtain formal training in the district program.
- Assist the teacher in devising special strategies for reinforcing materials or skills based on a sympathetic understanding of individual students, their needs, interests, and abilities.
- Collaborates with instructional staff in devising special strategies for reinforcing concepts or skills.
- Communicates to instructional staff about specific needs of each student.
- Guides independent study, enrichment work, and remedial work assigned by the classroom teacher.

**LCO Tribal Government  
Human Resource Dept  
HS Academic Tutor**

- Supervise other classroom assignments and assessments assigned by the teacher.
- Observe classroom instruction as directed by the principal.
- Meet as directed by the principal with the Middle School JOM Tutor.

**Qualifications:**

- Mature adult; Tribal Preference applies.
- High School Diploma or equivalent.
- Preference will be given for at least two (2) years college experience and/or associate degree.
- Experience working effectively with Native American students with academic difficulties.
- Knowledge of math and science preferably up to Algebra II or Intermediate Algebra, and Biology, or Chemistry.
- Familiar with school curriculum with the ability to provide assistance in several academic subjects.
- Must be able to pass a background check(s).
- Must be able to pass a pre-employment drug screen.

**Application Procedure:**

Submit a completed LCO Employment Application, letter of interest, resume, at least three (3) personal reference letters, and any other supportive documents. Resume should indicate personal information related to position for which applicant is applying, education, experience, professional, and/or community involvement and availability.

**Tribal member applicants must provide a signed official document from a federally recognized Tribe acknowledging enrollment to:**

**MAIL, FAX OR EMAIL ALL INFORMATION TO:**

**Lac Courte Oreilles Tribal Government**

**Attn: Human Resource Department**

**13394 W Trepania Road**

**Hayward, WI 54843**

**Fax (715)634-4797**

**HR Fax (715)699-1209**

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***Tribal preference will apply to qualified applicants in accordance with  
the Lac Courte Oreilles Policies & Procedures Manual.***