



Pride Of The Ojibwa
LCO CONSERVATION DEPARTMENT
13394 W Trepania Road Building 1
Hayward • Wisconsin • 54843
PHONE (715) 634-0102 • FAX (715) 634-0107

Job Title: Conservation Game Warden – Recruit
Posting Date: July 29, 2026
Closing Date: Open Until Filled
Department: Conservation
Reports to: Chief Warden
Starting Wage: \$24.00 hr + Fringe Benefits

DUTIES AND RESPONSIBILITIES:

- Reports to his/her supervisor on a daily and completed duties as listed below and other duties as assigned by his/her immediate supervisor.
- Monitors fishing and hunting activities by tribal members, including the preparation of catch reports and tagging of fish and wildlife.
- Issue any, and all required permits for fishing and hunting activities.
- Issue citations to violators of tribal fishing and hunting regulations, and if determined necessary, the seizure of equipment and catch.
- Testifies in tribal court concerning issued citations.
- Patrols, maintains daily logs and records, vehicle reports, monthly reports, and attends meetings as assigned.
- Engage in expanded authority when responding to an emergency that poses a significant threat of bodily harm; when responding to a situation believed, on a reasonable ground, to constitute a felony; or when rendering aid or assistance to a peace officer in an emergency or at the request of the peace officer.
- Conduct public education, awareness, demonstrations at community functions, career day etc.
- Check and maintain tribal campsites during camping period.
- Investigates reports of animal attacks or animal cruelty, issuing citations and preparing reports for court.

QUALIFICATIONS:

- Wisconsin Law Enforcement certified or will successfully complete an approved basic police academy; high school diploma/GED OR Associate degree OR 60 college credits within 5 years of hire.
- Must possess a valid driver's license and be insurable under Lac Courte Oreilles's insurance policy.
- Be at least 21 years of age upon appointment.
- Must have no felony convictions.
- Demonstrate or develop comprehension of enforcement procedures and practices including: fact finding, investigation, rules of evidence, arrest procedures, search and seizure, court procedures, observation and retention, legal and illegal traps, firearms, fishing tackle, and hunting, fishing and trapping methods.
- Demonstrate skill in understanding oral and written instructions as well as skill in report writing and other written or oral communications.
- Must be able to perform physical, mental, and other strenuous duties conducted at odd times and locations.
- Successfully complete a drug screen, psychological assessment, medical exam, vision and hearing test, and background investigation prior to selection.
- Be of good moral character, as determined from the results of a background investigation.
- Be free of any physical, emotional, or mental condition which might adversely affect law enforcement performance.
- Must be willing to live on or near area and/or be willing to relocate to assigned area within 60 days of employment.
- Experience as a law enforcement or conservation enforcement warden is highly desired, but not mandatory.
- A well-qualified candidate will have a degree in a related field of law enforcement and or natural resources and will have natural resources life experience and knowledge.
- Applicants should possess good organizational skills, be able to work independently while exercising sound judgment and be able to communicate effectively with co-workers and the public.

NOTE: This position has been classified as 50 tax-exempt for qualified individuals under Internal Revenue Code §7873 - Tax Exemption for Income Derived from Treaty Fishing Rights-Related Activities.

Application Procedure & Requirements:

1. **Complete LCO Employment Application, including Release & Authorization Form**

**LCO Tribal Government
Human Resources Dept
Game Warden – Recruit**

2. Cover Letter of Interest
3. Resume
4. (3) Three letters of Referral (Recommendations)
5. Other supportive documents
6. Tribal Member applicants must provide a signed official document from a Federally recognized Tribe acknowledging enrollment.

MAIL, FAX OR EMAIL ALL DOCUMENTATION TO:

**Lac Courte Oreilles Tribal Government
ATTN: Human Resource Department
13394 W Trepania Road
Hayward, WI 54843
HR Fax (715) 699-1209
doreen.debrot@lco-nsn.gov
caroline.yellowthunder@lco-nsn.gov
marilyn.isham@lco-nsn.gov**

***Tribal preference will apply to qualified applicants in accordance with the
Lac Courte Oreilles Policies and Procedures Manual.***