

**MINUTES OF A REGULARLY SCHEDULED TRIBAL GOVERNING BOARD MEETING HELD IN THE
CONFERENCE ROOM AT THE TRIBAL OFFICE ON MONDAY, JUNE 8, 2020**

I. PASS TOBACCO

Vice-Chairwoman Lorraine Gouge opened the meeting with a prayer.

II. CALL MEETING TO ORDER/ROLL CALL

Chairman Taylor called the meeting to order at 9:10 am

Council Present:

Louis Taylor, Chairman
Lorraine Gouge, Vice-Chairwoman
Michelle Beaudin, Secretary/Treasurer
Tweed Shuman, Council member
Gary Clause, Council member
Don Carley, Council member (via phone conference call)
Glenda Barber, Council member (9:28 am)

Others Present:

Kris Goodwill, Attorney General
Joe Morey, Public Relations

III. APPROVAL OF AGENDA

Additions/Deletions:

Chairman Louis Taylor-Move Sean Mc Cabe to tomorrow agenda and Nita Kemp will take his slot for today.
Vice-Chairwoman Lorraine Gouge-Melody Fleming, Tibissum Rice
Secretary/Treasurer Michelle Beaudin-Jessica Hutchison, LCO Schools

Motion made by Gary Clause to approve agenda with the additions, second by Tweed Shuman. Motion carried 5-0-0.

IV. NEW BUSINESS

Discussion on Enrollment Department Return to Work.

Motion made by Michelle Beaudin to approve the Enrollment Department coming back full time, second by Tweed Shuman. Motion carried 5-0-0.

Bob Sharlow, Larry Lasieur, Gary Butler/LCO Development Updates

- Purchase of a new Truck
- Employee Wage concerns

Approval to Purchase a F150 Ford Truck

Motion made by Michelle Beaudin to approve the purchase of a new F150 Ford Truck for \$15,000.00, second by Lorraine Gouge, in discussion Tweed Shuman

inquired about the source of funds, funds will come from LCO Development Corporation.

For the record, Glenda Barber entered the meeting at 9:28 am.

Larry LaSieur then presented a proposed Employee Wage Chart for approval.

Motion made by Michelle Beaudin to approve the wage adjustments for the LCO Development Employees, second by Tweed Shuman. Motion carried 6-0-0.

Diane Taylor/Call Center, CEO Scott Soli, Courtney McShane/Call Center, Misti Hunter/Call Center, Financial Services Updates

- Changes within the Call Center

Rob Rosette was called via conference.

Brian Bisonette/CARES Act Priorities

Discussion held on the distribution to Tribal Members. Brian will draft a letter to the membership explaining the distribution process.

Brian then brought up an issue with the nuisance bear in the Drytown area. Seeking council's advice and direction on what to do with the nuisance bear, the bear has been captured and relocated two times already thus having a tag on each ear.

Update on the following:

- Firehall Renovations/Ed Chaney will be present next Monday. Need to determine where the firehall will be located, there are two sites under consideration, we need to hear input from the Fire Department.
- Tribal Office Expansion
- Child Care Facility
- HIP Home Renovations

Approval to Add the Remainder of the Membership to Receive Benefits from Cares Funds

Motion made by Michelle Beaudin to add the rest of the membership to receive the benefits from the CARES Funds at \$1000.00 for each adult member, \$500.00 for each minor member and all members are required to fill out a verification form, second by Glenda Barber. Motion carried 6-0-0.

Approval to Utilize Enbridge Funds to Build New Firehall

Motion made by Tweed Shuman to approve using Enbridge Funds to build a new Firehall, second by Michelle Beaudin. Motion carried 6-0-0. (location yet to be determined)

Hazard Pay to Employees

Discussion held on Hazard Pay for the Health Center and Tribal Employees.

Approval of Hazard Pay for Tribal Government and Health Center Employees

Motion made by to approve hazard pay at \$10.00 per hour for employees that came in and worked and were put in harm's way effective from March 15th, 2020 through to June 15, 2020 and tribal programs pay their employees from their funds they received for such, second by Gary Clause. Motion carried 6-0-0.

Louis Taylor exited the meeting at 1:16 pm. Vice-Chairwoman Lorraine Gouge assumed Chair responsibilities until 1:40 pm when Chairman Taylor returned to the meeting.

Executive Session

Motion made by Michelle Beaudin to enter into Executive Session at 1:45 pm., second by Glenda Barber. Motion carried 6-0-0.

Motion made by Glenda Barber to leave Executive Session at 3:45 pm, second by Tweed Shuman. Motion carried 6-0-0.

In Executive Session council discussed issues relative to:

- Legal
- Financials
- Contracts

Approval of Paul Stenzel Legal Services Contract

Motion made by Michelle Beaudin to approve the Legal Services Contract with Paul Stenzel, second by Gary Clause. Motion carried 6-0-0.

Approval of Addiction Medicine Director Employment Agreement with Tina Stec, MD

Motion made by Tweed Shuman to approve the Addiction Medicine Director Employment Agreement with Tina Stec, MD, second by Lorraine Gouge. Motion carried 6-0-0.

Approval of Nurse Practitioner Employment Agreement with Danielle Hughes

Motion made by Tweed Shuman to approve the Nurse Practitioner Employment Agreement with Danielle Hughes, second by Lorraine gouge. Motion carried 6-0-0.

Approval of Director of Health Employment Agreement with Gary Girard

Motion made by Michelle Beaudin to approve the Director of Health Employment Agreement with Gary Girard with changes, second by Tweed Shuman. Motion carried 5-0-1 (Lorraine Gouge abstained).

Approval of Survey Map #2 for Taguma/Benton Property Line

Motion made by Tweed Shuman to officially approve and accept the Survey Map #2 as completed by Heart of the North Surveying of Hayward, Wisconsin for the Taguma/Benton Property line, second by Michelle Beaudin. Motion carried 6-0-0.

Approval of Pay Increase for Marissa Hugo/Head Member Representative

Motion made by Gary Clause to approve a pay increase of \$1.50 per hour wage for Marissa Hugo, Head Member Service Representative at the Credit Union, second by Lorraine Gouge. Motion carried 6-0-0.

RECESS-3:50 PM

Motion made by Gary Clause to recess the meeting at 3:50 pm until Tuesday, June 9th, 2020 9:30 am, second by Michelle Beaudin. Motion carried 6-0-0.

MINUTES OF A RECONVENED TRIBAL GOVERNING BOARD MEETING HELD IN THE CONFERENCE ROOM AT THE TRIBAL OFFICE ON TUESDAY, JUNE 9, 2020.

Vice-Chairman Lorraine Gouge called the meeting back into session at 9:40 am.

Council Present:

Lorraine Gouge, Vice Chairwoman
Michelle Beaudin, Secretary/Treasurer
Gary Clause, Council member (9: 55 am)
Glenda Barber, Council member
Tweed Shuman, Council member
Don Carley, phone conference ((10:05 am)

Council Absent:

Louis Taylor, Chairman (personal)

Vice-Chairwoman Lorraine Gouge said a brief prayer.

Approval of Agenda

Additions:

Sue Aasen Request, Melody Fleming/Casino, Jessica Hutchinson/Summer School Proposal, Rick Denomie/Credit Union, Samantha Brown/Sparkles Detailing and Carwash

Motion made by Glenda Barber to approve the agenda with the additions, second by Tweed Shuman. Motion carried 3-0-0.

Heather Peterson, Boys & Girls Club/Updates 2020 Budget Request

Heather presented the External and Internal COVID-19 Operational Procedures for the re-opening of the Boys and Girls Club. Discussion on expense questions will be brought up with Sean McCabe.

Credit Union Employees

Credit Union Employees were present for discussion on their proposed wage increases and the current closure of the Credit Union.

Marissa Hugo/Head Member Service Representative

Daniel Bressette/Member Service Representative

Kristi Barber/Assistant Manager

Jake Trepania/Manager

Marie Wooten/Loan Officer

Executive Session

Motion made by Michelle Beaudin to enter into Executive Session at 10:31 am, second by Tweed Shuman. Motion carried 5-0-0.

Motion made by Michelle Beaudin to leave Executive Session at 12: 18 pm, second by Glenda Barber. Motion carried 4-0-0.

Conference Call with Sean McCabe/Interim CFO at started 1:16 pm.

Robin Garcia/Consultant Report

Executive Session

Motion made by Michelle Beaudin to enter into Executive Session at 4:30 pm, second by Glenda Barber. Motion carried 3-0-0. (Tweed Shuman stepped out momentarily)

Motion made by Gary Clause to leave Executive Session at 5:00 pm, second by Tweed Shuman. Motion carried 4-0-0.

For the record, Tweed Shuman returned to the meeting at 4:48 pm.

Approval of Gaming Licenses

Motion made by Gary Clause to approve Gaming Licenses for the following Employee Badge numbers: 7185, 4365, 4562, 6517, 6346, 6522, 4716, 7165, 7003 and 3271 as approved and recommended by the Gaming Commission, second by Tweed Shuman. Motion carried 4-0-0.

Resolution No. 41-2020 Disbursement of COVID-19 Emergency Relief Assistance to LCO Tribal Members (Part II) Verification Process

Motion made by Tweed Shuman to officially adopt Resolution No. 41-2020 that approves the Disbursement of COVID-19 Emergency Relief Assistance to LCO Tribal Members (Part II) Verification Process, second by Michelle Beaudin. Motion carried 4-0-0.

For the record, Tweed Shuman left the meeting at 5:03 pm.

Approval to Call Staff Back to Work Effective June 15, 2020

Motion made by Michelle Beaudin to officially call the Tribal Employees back to work effective June 15, 2020, second by Gary Clause. Motion carried 3-0-0.

Adjourn

Motion made by Michelle Beaudin to adjourn the meeting at 5:10 pm, second by Glenda Barber. Motion carried 3-0-0.

Michelle Beaudin, Secretary/Treasurer
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