

**MINUTES OF A SPECIALLY SCHEDULED TRIBAL GOVERNING BOARD MEETING HELD IN  
THE CONFERENCE ROOM AT THE TRIBAL OFFICE ON TUESDAY, NOVEMBER 18, 2025**

**I. PRAYER**

**II. CALL MEETING TO ORDER/ROLL CALL**

Chairman Gary Clause called the Special meeting to order at 12:08 pm.

**Council Present:**

Gary Clause, Chairman

Michelle Beaudin, Secretary/Treasurer (via phone conference)

Janet Quaderer, Council member

Don Carley, Council member

Jordan St Germaine, Council member

**Council Absent:**

Bill Trepanier, Vice-Chairman (travel)

Lorraine Gouge, Council member (travel)

**III. APPROVAL OF AGENDA**

Motion made by Jordan St Germaine to waive the meeting notice requirement, second by Janet Quaderer. Motion carried 4-0-0.

**Approval to Waive Agenda Posting Requirement**

Motion made by Jordan St Germaine to Waive the Agenda Posting Requirement, second by Don Carley. Motion carried 4-0-0.

**Resolution No. 2025-191 Approval for Legal Department to Draft a Resolution  
Supporting Michelle Beaudin to Run for Midwest Regional Vice-President for NCAI**

Motion made by Jordan St Germaine to approve the Legal Department to draft a Resolution Supporting Michelle Beaudin/Secretary-Treasurer to Run for Midwest Regional Vice-President for NCAI, second by Don Carley. Motion carried 3-0-1 (Michelle abstained from vote).

**Resolution No. 2025-192 Approval to Request and Accept One-Time Aid to Tribal  
Governments Funding from the Bureau of Indian Affairs to Support WOJB**

Motion made by Jordan St Germaine to adopt Resolution No. 2025-192 that approves the Request and Acceptance of One-Time Aid to Tribal Governments Funding from the Bureau of Indian Affairs to Support WOJB, second by Don Carley. Motion carried 4-0-0. 4-0-0.

**Approving a FY 2026 Christmas Bonus for Tribal Employees for \$1000.00**

Motion made by Jordan St Germaine to approve a FY 2026 Tribal Christmas bonus for Tribal employees in the amount of \$1000.00, second by Janet Quaderer. Motion carried 4-0-0.

**In discussion, Jordan asked for clarification on who is included as Tribal Employees, other point for discussion, if we do PTO cash outs we cannot do according to Ernie Vargus/CFO.**

**Motion carried 4-0-0.**

**IV. NEW BUSINESS**

Motion made by Janet Quaderer to amend our current Operating Budget to include the Christmas Bonus, second by Jordan. **Both Motion makers rescinded their motions.**

**ADJOURNMENT**

Motion made by Jordan St Germaine to adjourn the special meeting at 12:24 pm., second by Janet Quader. Motion carried 4-0-0.

---

Michelle Beaudin, Secretary/Treasurer  
Lac Courte Oreilles Tribal Governing Board