

MINUTES OF A REGULARLY SCHEDULED TRIBAL GOVERNING BOARD MEETING HELD IN
THE CONFERENCE ROOM AT THE TRIBAL OFFICE ON TUESDAY, APRIL 14, 2026.

I. PRAYER

Council member Lorraine Gouge opened the meeting with a prayer.

II. CALL MEETING TO ORDER/ROLL CALL

Chairman Gary Clause called the meeting to order at 9:06 am.

Council Present:

Gary Clause, Chairman
Bill Trepanier, Vice-Chairman
Michelle Beaudin, Secretary/Treasurer
Lorraine Gouge, Council member
Janet Quaderer, Council member
Don Carley, Council member
Jordan St Germaine, Council member

Council Absent:

Others Present:

Mona Ingerson, Elder Advisory
Marie Kuykendall, Elder Advisory
Jennifer Cadotte, Public Relations
Louis Traverso, Director of Administration
Tammy DeNasha, Recording Secretary

III. APPROVAL OF AGENDA

Additions:

Jordan-Draft Non-member fishing permit, Land Management request.

Bill-Settlement Agreement/FS

Michelle-Daycare Budget Request

Janet-Financial Services Forensic audit

Lorraine-DCF/DHS Tribal Consultations in Lac Du Flambeau the need to get our staff to attend.

Motion made by Jordan St Germaine to approve the agenda with the additions, second by Janet Quaderer. Motion carried 6-0-0.

IV. TGB REPORTS

Lorraine-Xylazine is new to our community, this was huge topic at the federation meeting.

Jordan-Online Sports Betting workgroup meeting tonight.

Michelle-Tribal impact on county businesses is huge.

Janet-Communications tower for LCO Police Department. Stressed the need to get membership involvement.

Gary-attended Big Drum Ceremony, great atmosphere, great energy.

Motion made by Michelle Beaudin to approve the Council Reports, second by Bill Trepanier.
Motion carried 6-0-0.

V. OLD BUSINESS

1) Updated Elder Policies for Auto, Home, Firewood-TABLED

Motion made by Janet Quaderer to table Elder Policies for review, second by Jordan St Germaine. Motion carried 6-0-0.

2) Brian Bisonette/Reservation Boundary Signs/Updates

Finally caught up to the artist yesterday we have scheduled a meeting to go over details. 'Welcome to Reservation' one side, 'Thank You' for visiting other side. **ADD TO AGENDA FOR APPROVAL NEXT WEEK.**

- Update provided on the pumps at the Apartments.
- Non- Member Fishing permits, sent the draft to TGB.

Approval of 2026 Non-Member Fishing Permit

Motion made by Janet Quaderer to approve the 2026 Non- Member Spring Fishing permit for the Chippewa Flowage only this year with edit adding Federally Recognized Tribal members and LCO Tribal member must be present while fishing, second by Jordan St Germaine. Motion carried 6-0-0.

VI. NEW BUSINESS

1) Jamie Fleming/Jen Cadotte/Food Shelf Updates

These ladies were present to request funds for Operational expenses for the Food Shelf.

Approving Start-Up Funds for the Food Shelf for \$20,000.00

Motion made by Michelle Beaudin to approve the request for \$20,000.00 from that modifies the Enbridge budget and to add the purchase of garden seeds for the members to start their own gardens, second by Lorraine Gouge. Motion carried 5-0-1. (Jordan abstained because it's not within the approved Enbridge budget).

2) Culligan/Signor Water

Motion made by Bill Trepanier to table this request until we receive the estimate from Culligan for all homes in the Signor Community, second by Michelle Beaudin. Motion carried 6-0-0.

3) JOM Statement of Work for LCO Ojibwe Schools

Motion made by Michelle Beaudin to approve the JOM Statement of Work and to remove *item (iv) Lac Courte Oreilles Ojibwe K-12: Educational Classroom materials and supplies; and educational field trips. Provide for Elementary Tutor, Middle School Tutor and High School Tutoring services*, second by Lorraine Gouge. Motion carried 4-0-2. (Jordan and Janet abstained).

4) Louis Traverso

a) End of the year review booklet.

Approving 'End of the Year' Booklet

Motion made by Jordan St Germaine to approve the funds for the 'End of the Year' booklet for \$4000.00, second by Lorraine Gouge. Motion carried 6-0-0.

b) Earth Day Activities

Friday, April 24th, 10 to 12 volunteers from Tribal Staff

Approval of Earth Day Activities Proposal

Motion made by Bill Trepanier to approve the 'Earth Day Activities' as proposed by Louis Traverso, second by Michelle Beaudin Motion carried 6-0-0.

5) Requisition Request from Safety Coordinator-TABLED

Motion made by Janet Quaderer to table the requisition request and direct Willard Gouge/Public Works and Jason Weaver/Roads to bring Safety Officer and Parks and Recreation under their Division, second by Jordan St Germaine. Motion carried 6-0-0.

6) Mona Ingerson, Elder Advisory

- Elders Association has selected 2 members to receive their scholarships.
- HR relocation, when is it happening? Linda Hollen provided an update on the relocation of HR and the LCO University is considering utilizing some space.
- Asking for barriers behind the complex to stop traffic from driving back there as it's causing water lines to freeze.
- Elders in nursing homes, community health nurses refuse to go in, Dawn is doing it all alone.

Executive Session

Motion made by Michelle Beaudin to enter Executive Session at 1148 am., second by Lorraine Gouge. Motion carried 6-0-0.

Motion made by Don Carley to leave Executive Session at 2:17 pm, second by Bill Trepanier. 6-0-0.

In Executive Session council discussed issues related to:

- Personnel
- Policies
- Financials
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VII. LEGAL

Approval of Elder Benefit Policies for Auto, Home Repairs, and Firewood

Motion made by Michelle Beaudin to approve the Elder Benefit Policies for Auto, Home Repairs, and Firewood, second by Lorraine Gouge. Motion carried 6-0-0.

Approval of Legal Services Agreement /Sonosky Chambers

Motion made by Michelle Beaudin to approve the Legal Services Agreement with Sonosky Chambers, second by Don Carley. Motion carried 6-0-0.

Approval of Regulatory Authority-Consulting and Retainer Agreement with Beacon

Motion made by Bill Trepanier to approve the Regulatory Authority-Consulting and Retainer Agreement with Beacon, second by Michelle Beaudin. Motion carried 6-0-0.

Approval of JOM Program Revised Statement of Work Registration Form

Motion made by Michelle Beaudin to approve the JOM Revised Statement of Work Registration Form with the edit adding Tribal Members and descendants, second by Bill Trepanier. Motion carried 6-0-0.

Approval of Budget Modification for Regulatory Authority

Motion made by Michelle Beaudin to increase the budget by \$15,000.00 for the Regulatory Authority, second by Don Carley. Motion carried 6-0-0.

Resolution No. 2026-52 Approving American Indian Service Grant (TVSO) Application, Agreements, Modifications, and Related Documents with Wisconsin Department of Veteran Affairs

Motion made by Michelle Beaudin to adopt Resolution No. 2026-52 that approves the American Indian Service Grant (TVSO) Application, Agreements, Modifications, and Related Documents with Wisconsin Department of Veteran Affairs, second by Lorraine Gouge. Motion carried 6-0-0.

Resolution No. 2026-53 Approving Bureau of Justice (BJA) Adult Treatment Court (ATC) Program Grant Application, Agreements, Modifications, and Related Documents

Motion made by Michelle Beaudin to adopt Resolution No. 2026- 53 that approves the Bureau of Justice (BJA) Adult Treatment Court (ATC) Program Grant Application, Agreements, Modifications, and Related Documents, second by Bill Trepanier. Motion carried 6-0-0.

Resolution No. 2026-54 Approving DBS Agreement and Granting a Limited Waiver of Sovereign Immunity

Motion made by Michelle Beaudin to adopt Resolution No. 2026-54 that approves the DBS Agreement and Grants a Limited Waiver of Sovereign Immunity with edits, second by Lorraine Gouge. Motion carried 6-0-0.

Resolution No. 2026-55 Approving Participation in Gii'igoshimong Research Study (#R01DA057904) The Protective Role of Ceremony Against Substance Abuse for Anishinaabe Adults

Motion made by Jordan St Germaine to adopt Resolution No. 2026-55 that approves the Participation in Gii'igoshimong Research Study (R01DA057904) The Protective Role of Ceremony Against Substance Abuse for Anishinaabe Adults, second by Janet Quaderer. Motion carried 6-0-0.

Resolution No. 2026-56 Approving Consent for CTC Telcom Inc. D.B.A. Mosaic Technologies-Bead Project [CM 61-BEAD-WI-15F005] Subsequent to All Applicable BIA Right of Way Processes are Complete

Motion made by Michelle Beaudin to adopt Resolution No. 2026-56 that approves Consent for CTC Telcom Inc. D.B.A. Mosaic Technologies-Bead Project [CM 61-BEAD-WI-15F005] Subsequent to All Applicable BIA Right of Way Processes are Complete with edits, second by Bill Trepanier. Motion carried 6-0-0.

Resolution No. 2026-57 Limited Waiver of Sovereign Immunity in Connection with Lac Courte Oreilles Financial Services II, LLC, Opichi Funds, LLC D/B/A Eloanwarehouse and Candis Harper Settlement Agreement and Release

Motion made by Michelle Beaudin to adopt Resolution No. 2026-57 that approves a Limited Waiver of Sovereign Immunity in Connection with Lac Courte Oreilles Financial Services II, LLC, Opichi Funds, LLC D/B/A Eloanwarehouse and Candis Harper Settlement Agreement and Release, second by Bill Trepanier. Motion carried 6-0-0.

Approval of Increase for Daycare Staff and Adding Six (6) In-Service Days to School Calendar

Motion made by Michelle Beaudin to approve a \$2.00 increase for all LCO Daycare employees' retro to October 1, 2025 and to add six (6) additional in-service days to their School Calendar, second by Lorraine Gouge. Motion carried 6-0-0.

Approving a Forensic Audit for Lac Courte Oreilles Financial Services

Motion made by Janet Quaderer to move forward with drafting a RFP for a Forensic Audit at Financial Services for FY's 2024 and 2025 and this audit will be paid for by Financial Services 2024 to current, second by Don Carley. Motion carried 6-0-0.

For the record, Ernie Vargas/CFO will draft the Requests for Proposals.

APPROVAL OF MINUTES

March 31, 2026

Motion made by Michelle Beaudin to approve the minutes of March 31, 2026, with edits, second by Bill Trepanier. Motion carried 6-0-0.

ADJOURNMENT

Motion made by Jordan St Germaine to adjourn the meeting at 3:04 pm, second by Bill Trepanier. Motion carried 6-0-0.

Michelle Beaudin, Secretary/Treasurer
Lac Courte Oreilles Tribal Governing Board