

MINUTES OF A REGULARLY SCHEDULED TRIBAL GOVERNING BOARD MEETING HELD IN
THE CONFERENCE ROOM AT THE TRIBAL OFFICE ON TUESDAY, MARCH 31ST, 2026

I. PRAYER

Council member Lorraine Gouge opened the meeting with a prayer.

II. CALL MEETING TO ORDER/ROLL CALL

Chairman Gary Clause called the meeting to order at 9:05 am.

Council Present:

Gary Clause, Chairman

Bill Trepanier, Vice-Chairman

Michelle Beaudin, Secretary/Treasurer

Lorraine Gouge, Council member

Janet Quaderer, Council member

Don Carley, Council member

Jordan St Germaine, Council member (10:00 am.)

Others Present:

Mona Ingerson, Elder Advisory

Tammy DeNasha, Recording Secretary

III. APPROVAL OF AGENDA

Additions:

Michelle-Gaming Licenses, Utility Assistance, Big Fish Golf Board Appointments, IT Interim Director

Janet-Set date for the Ojibwe Language Division director interviews, Financial Report, JOM Committee Bylaws

Motion made by Michelle Beaudin to approve the agenda with the additions, second by Bill Trepanier. Motion carried 5-0-0.

IV. TGB REPORTS

Lorraine-Supportive Housing name 'Healing House'

Bill-Attended the 'Wiring the Rez' Conference held in Vegas. Sports Betting was a huge topic.

Janet-Attended the 'Native Land' Conference. Janet and Jordan traveled to Ashland and met with Bad River Chair and DNR regarding the Restoration of Big Lac Courte Oreilles.

Motion made by Don Carley to accept the Council Reports, second by Michelle Beaudin. Motion carried 5-0-0.

V. OLD BUSINESS

1) FS Operating Agreement

Approval of Operating Agreement of Gichi Financial Group, LLC

Motion made by Janet Quaderer to table the FS Operating Agreement for further review, **no second Bill Trepanier stressed the urgency that this must be done today.**

Resolution No. 2026-44 Adopting the Operating Agreement of Gichi Financial Group, LLC

Motion made by Michelle Beaudin to adopt Resolution No. 2026-44 that approves the Operating Agreement of Gichi Financial Group, LLC, second by Bill Trepanier. Motion carried 4-0-1. (Janet Quaderer opposed)

Approval of Gichi Financial Group, LLC By-Laws

Motion made by Bill Trepanier to approve the Gichi Financial Group, LLC By-Laws, second by Michelle Beaudin. Motion carried 4-0-1. (Janet Quaderer opposed).

Approval of Articles of Organization of Lac Courte Oreilles Financial Services II, LLC

Motion made by Bill Trepanier to approve the Articles of Organization of Lac Courte Oreilles Financial Services II, LLC with edits, second by Michelle Beaudin. Motion carried 4-0-1.

Authorizing Michelle Beaudin, Secretary/Treasurer Signature on Gichi Financial Group, LLC Certificate of Good Standing

Motion made by Bill Trepanier to authorize Michelle Beaudin as Secretary/Treasurer to sign the Gichi Financial Group, LLC Certificate of Good Standing, second by Don Carley. Motion carried 4-0-1.

Appointment of Daylene Sharlow as Vice-Chairwoman to the Financial Services Board

Motion made by Bill Trepanier to appoint Daylene Sharlow as Vice-Chairwoman to the Financial Services Board, second by Michelle Beaudin. Motion carried 3-1-1. (Don Carley abstained from vote and Janet opposed).

Appointment of Bill Trepanier as Chairman to Financial Services Board

Motion made by Don Carley to appoint Bill Trepanier as Chairman to Financial Services Board, second by Michelle Beaudin. Motion carried 3-1-1 (Bill Trepanier abstained from voting and Janet Quaderer opposed). Motion carried 3-1-1.

Appointment of Michelle Beaudin as Secretary/Treasurer to the Financial Services Board

Motion made by Bill Trepanier to appoint Michelle Beaudin as Secretary/Treasurer to the Financial Services Board, second by Don Carley. Motion carried 3-1-1. (Michelle Beaudin abstained from vote and Janet Quaderer opposed).

For The Record, Janet Quaderer wanted Jason Weaver for the Financial Services Secretary/Treasurer.

Approval of JOM By-Laws

Motion made by Janet Quaderer to pass the by-laws that the current liaison submitted in 2025, second by Bill Trepanier for discussion purposes. **Motion read 1-2-2 MOTION FAILED. (Lorraine Gouge and Michelle Beaudin abstained from vote and Don Carley and Bill Trepanier opposed)**

For the record, Jordan St Germaine entered the meeting at 10:00 am.

1) Tim Johnson/BIA Forestry

Approval of One Year Extensions Requests

Motion made by Bill Trepanier to approve One Year extensions for Tribal Timber Sale Contracts 1. Ester Cadotte Allotment, 2. Sam Buck Allotment, 3. Fran Beauragard Allotment, 4. Hazelquist Tribal owned, second by Don Carley. Motion Carried 6-0-0.

Approval of Tribal Hauling Permits

Motion made by Don Carley to approve a One Year Hauling Permits for 1. Ashegon East #208, 2. Ashegon Borer #209, 3. Ozhawashkogezhig Allotment and to designate

Logging Cords in 100 yard cords, 400 cords at Ashegon and 400 cords at Devel's Lake, second by Bill Trepanier. Motion carried 6-0-0.

Approval of Agasa Cowen Allotment Timber Sale

Motion made by Lorraine Gouge to approve the Timber Sale for the Agasa Cowen Allotment and to contact the heirs, second by Bill Trepanier. Motion carried 5-0-0 (Janet Quaderer stepped out.).

Approval of Thomas Willis Allotment and Florence Laronge Timber Sales

Motion made by Bill Trepanier to approve the Thomas Willis Allotment and Florence Laronge Timber Sales, second by Lorraine Gouge. Motion carried 5-0-0. (Don Carley stepped out).

2) Brian Bisonette/Reservation Road Signs

Brian was asked to come in to provide an update on the new Reservation Boundary Road Signs that will be used as 1st place in the contest held a few years ago. The mockup changes will be incorporated, and Brian will bring back in two weeks for final approval. Decision was to remove feathers with Community Names, add Native Floral design, use Ojibwe names only.

3) Samantha Brown Dennis/Car Wash

Council did not approve this request for a Car Wash on the basis that the septic is very fragile and not viable to handle the water usage.

4) Nita Kemp/Realty

5) Thelma Nayquonabe Request

Motion made by Jordan St Germaine to proceed with a Home Inspection to determine price for Thelma Nayquonabe's home for sale, second by Janet Quaderer. Motion carried 6-0-0.

Resolution No. 2026-45 Approving Land Purchase from Wayne Van Beveren, Jr.

Motion made by Janet Quaderer to adopt Resolution No. 2026-45 that approves a Land Purchase from Wayne Van Beveren, Jr., second by Lorraine Gouge. Motion carried 6-0-0.

Resolution No. 2026-46 Approval to Drawdown Funds from BTFA for Land Purchase from Wayne Van Beveren, Jr.

Motion made by Janet Quaderer to adopt Resolution No. 2026-46 that approves the drawdown funds from BTFA for the Wayne Van Beveren, Jr. land purchase for \$3000.00, second by Michelle Beaudin. Motion carried 6-0-0.

6) Indirect Cost Proposal for FY 27/TABLED temporarily.

Motion made by Michelle Beaudin to approve the Indirect Cost Proposal for FY 27, second by Bill Trepanier for discussion.

For the record, both motion makers withdrew their motion, and the Indirect Cost for FY 27 was tabled.

7) Golf Classic Scholarship Committee Appointments

Motion made by Michelle Beaudin to appoint Jason Weaver and Louis Traverso to the Golf Classic Scholarship Committee, second by Bill Trepanier. Motion carried 5-0-0.

For the record, Lorraine Gouge stepped out momentarily.

8) Casino Purchase Requests

Motion made by Michelle Beaudin to approve the requests from the Sevenwinds Casino as listed below, second by Bill Trepanier. Motion carried 6-0-0.

a) Amazon/Computer software and iPhones for \$17, 513.71, b) Agilysys/Lodge Software for \$19, 220.00, c) Heartland Business Systems for Slots License Renewal for \$13, 400.00, d) Identisys/Card Printers for \$16, 268.25, e) Light and Wonder/ID Scanner for \$19,304.40, f) DSC Communications for Portable Radios and Accessories for \$20, 695.00.

9) Mona Ingerson, Elder Advisory Updates

- Raised \$9000 from the Community for the Youth Scholarships.
- Koobies open and running for 15 years.
- Enrollment Procedures/Lengthy discussion.

Approval for Elders Monthly Newsletter to be Published on Social Media

Motion made by Janet Quaderer to authorize the Elders to use the Public Relations to Publish their Monthly Newsletter on Social Media, second by Jordan St Germaine. Motion carried 5-0-1. (Lorraine Gouge abstained from vote).

10) Miigis Gonzalez/JHU/Gii'igoshimong Cookbook

Motion made by Janet Quaderer to direct the Legal Department to draft a Resolution approving the MOU with the John Hopkins University for the Gii'igoshimong Cookbook , second by Jordan St Germaine. Motion carried 6-0-0.

10) Approval of Foster Care License for Dena Waquie

Motion made by Michelle Beaudin to approve a Foster Care license for Dena Waquie as recommended by ICW, second by Don Carley. Motion carried 4-0-0.

For the record, Chairman Gary Clause stepped out and Bill Trepanier assumed Chair responsibilities and Janet Quaderer stepped out momentarily.

Approval of Gaming Licenses

Motion made by Don Carley to approve Gaming Licenses for the following Employee Badge Numbers: **NEW-6367, 6924, 7231, 7433, 7661** as recommended by the Gaming Commission, second by Michelle Beaudin. Motion carried 6-0-0.

For the record, Chairman Gary Clause and Council Member Janet Quaderer returned.

Approval of Utility Assistance for Tribal Members in Sawyer County and Surrounding Counties

Motion made by Michelle Beaudin to approve a Utility Assistance for Tribal Members living in Sawyer County and Surrounding Counties for \$1000.00, second by Bill Trepanier. Motion Carried 4-2-0. (Janet Quaderer and Jordan St Germaine opposed as they would like to see a better outlook on the financial status of Tribe. No financial report since General Membership meeting.

Big Fish Golf Board

Motion made by Janet Quaderer to ensure that Jordan St Germaine is a full board member and has voting authority on the Big Fish Golf Board, second by Bill Trepanier. Motion carried 5-0-1. (Jordan abstained from vote).

Ojibwe Language Division Director

Motion made by Janet Quaderer to direct HR to set up interviews on April 8th at 10:00 am., **Motion maker withdrew her motion.**

Approval to Hire Mike Sullivan as the Ojibwe Language Division Director

Motion made by Jordan St Germaine to hire Mike Sullivan as the Ojibwe Language Division Director, second by Janet Quaderer. Motion carried 6-0-0.

Executive Session

Motion made by Michelle Beaudin to enter Executive Session 1:28 pm., second by Bill Trepanier. Motion carried 6-0-0.

Motion made by Bill Trepanier to leave Executive Session at 253 pm, second by Michelle Beaudin. Motion carried 6-0-0.

In Executive Session council discussed issues related to:

- Personnel
- Legal

Approval of Estimate # 4305 from LCO Development for Joe ‘Post’ Grover

Motion made by Jordan St Germaine to approve Estimate # 4305 for \$6,699.72 from LCO Development to build an ADA Ramp for Joe ‘Post’ Grover, second by Michelle Beaudin. Motion carried 5-0-0.

For the record, Chairman Clause stepped out momentarily.

Authorize Chairman Clause to sign the letter to Governor Tony Evers Regarding Assembly Bill 619 and Senate Bill 456 for the Forest Revitalization Act

Motion made by Michelle Beaudin to authorize Chairman Clause to sign the letter to Governor Tony Evers regarding the Assembly Bills for the Forest Revitalization Act, second by Janet Quaderer. Motion carried 5-0-0.

Authorize Chairman Clause to sign the Forest County Common Interest Agreement and Mission Statement

Motion made by Jordan St Germaine to authorize Chairman Clause to sign the Forest County Common Interest Agreement and Mission Statement, second by Janet Quaderer. Motion carried 5-0-0.

Authorize Chairman Clause to sign the allpaid Merchant Agreement

Motion made by Janet Quaderer to authorize Chairman Clause to sign the allpaid Merchant Agreement that enables Tribal Court to accept payments with credit cards, second by Jordan St Germaine. Motion carried 6-0-0.

For the record, Chairman Clause returned to the meeting and assumed Chair responsibilities.

Approve Estimate #25058 from DBS Group for Fencing around the Apartments

Motion made by Jordan St Germaine to approve Estimate #25058 from DBS Group for Fencing around the Apartments and to authorize Chairman Clause to sign, second by Lorraine Gouge. Motion carried 6-0-0.

Table Updates to Elder Services Policies

Motion made by Michelle Beaudin to table the Updated Elder Policies for Auto Repair, Home Repair and Firewood, second by Lorraine Gouge. Motion Carried 6-0-0.

Approval of LCO Police Department Loffler Maintenance and Purchase Agreement

Motion made by Bill Trepanier to approve the LCO Police Department Loffler Maintenance and Purchase Agreement for a new Xerox VersaLink copy machine, second by Michelle Beaudin. Motion carried 6-0-0.

Appointment of Mike Iglolio as Chief Executive Officer/CEO at Financial Services

Motion made by Bill Trepanier to appoint Mike Iglolio as Chief Executive Officer/CEO at Financial Services until Tribal Member is ready to assume CEO responsibilities and as recommended by the Financial Services Board of Directors, second by Don Carley. Motion carried 4-0-2 (Jordan and Janet abstained from voting).

VI. NEW BUSINESS

Resolution No. 2026-47 Approving Johnsons Controls Agreement and Grant a Limited Waiver of Sovereign Immunity

Motion made by Michelle Beaudin to adopt Resolution No. 2026-47 that approves the Johnsons Controls Agreement and Grants a Limited Waiver of Sovereign Immunity and authorize Chairman Clause to sign proposal, second by Lorraine Gouge. Motion Carried 6-0-0.

Resolution No. 2026-48 Approving New Post Community Water Meter Installations and Miscellaneous Improvements

Motion made by Jordan St Germaine to adopt Resolution No. 2026-48 that approves the New Post Community Water Meter Installations and Miscellaneous Improvements, second by Janet Quaderer. Motion Carried 6-0-0.

Resolution No. 2026-49 Approving 105(L) Lease Modification No.2 for the Ojibwe School Complex

Motion made by Janet Quaderer to adopt Resolution No. 2026-49 that approves the 105(L) Lease Modification No.2 for the Ojibwe School Complex and authorizes Chairman Clause to sign the Lease, second by Michelle Beaudin. Motion carried 6-0-0.

Resolution No. 2026-50 Approving 105(L) Lease Modification No.2 for the Waadookodaading Elementary School

Motion made by Jordan St Germaine to adopt Resolution No. 2026-50 that approves the 105(L) Lease Modification No.2 for the Waadookodaading Elementary School, second by Michelle Beaudin. Motion carried 6-0-0.

Resolution. No. 2026-51 Approving Project BE-21-M26, Agreement, MOA, Modifications and Related Documents

Motion made by Jordan St Germaine to adopt Resolution No. 2026-51 that approves Project BE-21-M26, Agreement, MOA, Modifications and Related Documents for the New Post Wastewater Treatment Improvements, second by Michelle Beaudin. Motion carried 6-0-0.

ADJOURN

Motion made by Jordan St Germaine to adjourn the meeting at 3:05 pm-**MOTION WITHDRAWN**

Re-Appointment of Jeff Crone on Pardon and Forgiveness Committee

Motion made by Lorraine Gouge to Re-Appoint Jeff Crone to the Pardon and Forgiveness Committee, second by Michelle Beaudin. Motion carried 6-0-0.

APPROVAL OF MINUTES

March 3, 2026

Motion made by Bill Trepanier to approve the minutes of March 3, 2026, second by Janet Quaderer. Motion carried 6-0-0.

February 24, 2026

Motion made by Bill Trepanier to approve the minutes of February 24, 2026, second by Michelle Beaudin. Motion carried 6-0-0.

March 12, 2026

Motion made by Jordan St Germaine to approve the minutes of March 12, 2026, second by Janet Quaderer. Motion carried 5-0-1. (Bill Trepanier abstained from vote was not present for meeting).

March 26, 2026

Motion made by Jordan St Germaine to approve the minutes of March 26, 2026, second by Michelle Beaudin. Motion carried 5-0-1 (Bill Trepanier abstained from vote was not present for meeting).

ADJOURNMENT

Motion made by Michelle Beaudin to adjourn the meeting at 3:15 pm., second by Bill Trepanier. Motion carried 6-0-0.

Michelle Beaudin, Secretary/Treasurer
Lac Courte Oreilles Tribal Governing Board