

MINUTES OF A SPECIALLY SCHEDULED TRIBAL GOVERNING BOARD MEETING HELD IN
THE CONFERENCE ROOM AT THE TRIBAL OFFICE ON FRIDAY, FEBRUARY 13, 2026

I. PRAYER

II. CALL MEETING TO ORDER/ROLL CALL

Chairman Gary Clause called the meeting to order at 11:05 am.

Council Present:

Gary Clause, Chairman
Bill Trepanier, Vice-Chairman
Michelle Beaudin, Secretary/Treasurer
Janet Quaderer, Council member
Don Carley, Council member
Jordan St Germaine, Council member
Lorraine Gouge, Council member (11:07 am)

Approved by
Tribal Governing
Board
on this date

2.24.26

Others Present:

Tammy DeNasha, Recording Secretary

III. APPROVAL OF AGENDA

Additions:

Jordan-Plaza/Credit Union mold estimate, ES issue, DBS Change Order
Janet-discussion on Complaint in ES

Motion made by Jordan St Germaine to approve the agenda with the additions,
second by Janet Quaderer. Motion carried 6-0-0.

IV. NEW BUSINESS

1) Waive Meeting Notice

Motion made by Jordan St Germaine to waive the meeting notice requirement,
second by Bill Trepanier. Motion carried 6-0-0.

2) Director of Administration

Motion made by Michelle Beaudin to approve the selection of Louis Traverso as Division Director for Administration and the Employment Contract for the position, second by Bill Trepanier. Motion carried 4-1-1.

Jordan stated for the record, she opposed the action because she preferred Rebecca Williams. Council member Lorraine Gouge abstained from voting.

In discussion, Jordan St Germaine stated that they did receive another application for consideration.

Director of Social and Community Services

Motion made by Michelle Beaudin to approve the selection of Linda Hollen as Director of Social and Community Services, second by Lorraine Gouge. Motion carried 3-2-1.

For the record:

Council member Bill T had a conflict with the hiring.

Council members Jordan and Janet opposed this action as stated why below:

Jordan preferred Louis Traverso for the position

Janet preferred Louis Traverson for this position.

Director of Economic Development

This will be posted for a few more months.

Resolution No. 2026-21 Approving Better Utilizing Investments to Leverage Development (Build) Grant Application, Agreements, Modifications, and Related documents with U.S. Department of Transportation

Motion made by Jordan St Germaine to approve Resolution No. 2026-21 that approves the Better Utilizing Investments to Leverage Development (Build) Grant Application, Agreements, Modifications, and Related documents with U.S. Department of Transportation, second by Michelle Beaudin. Motion carried 6-0-0.

Executive Session

Motion made by Jordan St Germaine to enter Executive Session at 11:23 am, second by Don Carley. Motion carried 6-0-0.

Motion made by Bill Trepanier to leave Executive Session at 12:38 pm, second by Michelle Beaudin. Motion carried 5-0-0.

In Executive Session council discussed issues related to personnel.

For the record, Don Carley left the meeting during Executive Session, no time was provided.

Approve Sending Letter to Amanda Scheel

Motion made by Michelle Beaudin to send a letter to Amanda Scheel of no documentation support with complaint the allegations were considered unfounded, second by Bill Trepanier. Motion carried 5-0-0.

Ratifying Change Order with DBS Group for Main entry window Removal

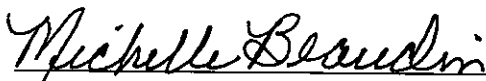
Motion made by Michelle Beaudin to ratify change order with DBS to remove window from main entry and replace with drywall, second by Jordan St Germaine. Motion carried 5-0-0.

Official Ratification of Travel Plaza Renovation Estimate #4234 from LCO Development

Motion made by Jordan St Germaine to officially ratify the Travel Plaza Renovation Estimate #4234 from LCO Development that was approved by consensus on February 3, 2026, second by Michelle Beaudin. Motion carried 5-0-0.

ADJOURNMENT

Motion made by Bill Trepanier to adjourn the special meeting at 12:33 pm, second by Michelle Beaudin. Motion carried 5-0-0.



Michelle Beaudin, Secretary/Treasurer
Lac Courte Oreilles Tribal Governing Board