

MINUTES OF A SCHEDULED TRIBAL GOVERNING BOARD MEETING HELD IN THE
CONFERENCE ROOM AT THE TRIBAL OFFICE ON TUESDAY, FEBRUARY 24, 2026

I. PRAYER

Council member Jordan St Germaine opened the meeting with an Ojibwe prayer.

II. CALL MEETING TO ORDER/ROLL CALL

Chairman Gary Clause called the meeting to order at 9:04 am.

Council Present:

Gary Clause, Chairman
Bill Trepanier, Vice-Chairman
Michelle Beaudin, Secretary/Treasurer
Lorraine Gouge, Council member (9:12 am)
Janet Quaderer, Council member
Don Carley, Council member
Jordan St Germaine, Council member

Council Absent:

Others Present:

III. APPROVAL OF AGENDA

Jordan- *Strike Barb Biller and Doreen Wolfe.*

Michelle- *Items 14 & 15 moved to Executive Session.*

Motion made by Don Carley to approve the agenda with the additions/deletions, second by Bill Trepanier. Motion carried 5-0-0.

IV. TGB REPORTS

Michelle-

- General Membership business and set the agenda. Next General Membership meeting was tentatively set for June 20, 2026, may have individual Community sessions prior to scheduled General Membership meetings.
- Get-out-the Vote initiatives

Lorraine-

- LCO University Lease
- Supportive Housing survey at the University
- 50th LCO Schools Alumni Anniversary, Michelle suggested they have a table at General Membership meeting.

Jordan-

- Aviation Fuel Bill, need to develop pub ed strategy to be shared with the public.
- Upcoming Election procedures, Tribal ID's, Real ID's process makes it very hard.

Motion made by Janet Quaderer to accept council reports, second by Don Carley.

Motion carried 6-0-0

V. OLD BUSINESS

VI. NEW BUSINESS

1) ~~Barb Bitter/Head Start Enrollment~~

2) Patricia Harrington/Beacon Invoices

Executive Session

Motion made by Lorraine Gouge to enter Executive Session at 9:45 am., second by Michelle Beaudin. Motion carried 6-0-0.

Motion made by Bill Trepanier to leave Executive Session at 10:45 am, second by Lorraine Gouge. Motion carried 6-0-0.

In Executive Session council discussed a legal issue.

3) ~~Doreen Wolfe/Budget Modifications~~

4) Lori Taguma/Home Issue

Lori submitted a request for a Construction Easement to move the Electrical Pole in Lonnie Barber's yard as its causing distress to her family. TGB would like to hear from the other parties that are currently on the Electrical Pole in mention.

5) JOM Bylaws and Indian Education Committee-TABLED for next meeting.

6) State Wild Rice Committee Appointment

Motion made by Jordan St Germaine to appoint Rosie Gonzalez to the State Wild Rice Committee, second by Lorraine Gouge. Motion carried 6-0-0.

State Wild Rice Committee Alternate Appointee

Motion made by Lorraine Gouge to appoint Mike Demain as the alternate on the State Wild Rice Committee, second by Michelle Beaudin. Motion carried 6-0-0.

7) NATOW Representative for LCO Appointment

Motion made by Janet Quaderer to post for Letters of Interest for the NATOW Representative, second by Michelle Beaudin. Motion carried 5-0-0. (Bill Trepanier stepped out momentarily).

8) LCO Development Corporation Tribal Commercial Wage Rates

Motion made by Jordan St Germaine to approve the LCO Development Corporation Tribal Commercial Wage Rates as updated on February 16, 2026, second by Don Carley. Motion carried 5-0-0.

9) Odaawaazaaga'igan Anishinaabeg, Inc. Bylaws Reviews-TABLED

Motion made by Bill Trepanier to table the Odaawaazaaga'igan Anishinaabeg, Inc. Bylaws for the next meeting, second by Janet Quaderer. Motion carried 6-0-0.

10) Accounting Policies and Procedures

Motion made by Michelle Beaudin to approve the Accounting Policies and Procedures, second by Bill Trepanier. Motion carried 5-0-1 (Janet abstained as she didn't have time to review).

For the record, Vice-Chairman Bill Trepanier re-entered the meeting at 11:15 am.

11) Open Gym's/2026 LCO Basketball League Proposal

Motion made by Jordan St Germaine to approve the 2026 LCO Basketball League Proposal but waiving the Community Facilities fees, second by Lorraine Gouge. Motion carried 6-0-0.

12) Lac Courte Oreilles Little League and Babe Ruth Head Coaches-RFP

Motion made by Jordan St Germaine to approve the Lac Courte Oreilles Little League and Babe Ruth Head Coaches Request for Proposals with edits, second by Bill Trepanier. Motion carried 6-0-0.

13) Posting of Health Center Director Vacancy

Motion made by Michelle Beaudin to approve the Health Center Director job posting with edits, second by Janet Quaderer. Motion carried 5-0-0.

For the record, Chairman Gary Clause stepped out at 11:33 am and Bill Trepanier assumed Chair responsibilities.

14) Director of Administration Employment Agreement/Executive Session

15) Director of Social and Community Services Division/Executive Session

16) LCO Division of Land Management (DOLM) 30 Day Public Notice-ES

Motion made by Janet Quaderer to move agenda item #'s 16 through 20 to Executive Session for discussion with Legal, second by Jordan St Germaine. Motion carried 4-0-0.

For the record, Council member Lorraine Gouge stepped out momentarily.

17) MOU between Hayward Schools District and LCO-ES

18) NDA Forest County-ES

19) Chippewa Valley Energy Credit Application for LCO Quick Stop-ES

20) MOA with Enbridge-ES

Elder Update Mona Ingerson

- Glad Birkie is over, they love their coffee.
- Running a little short of funds for the graduates this year as there is 35 in LCO alone, need to raise \$1700.00.
- Thanked the TGB for allowing her to watch the SOTA address.
- Black mold removed from plaza, very thankful to TGB.
- Status of new positions, this will be on the General Membership meeting agenda.

- Constitution Reform Group-Next meeting end of March.

Executive Session

Motion made by Bill Trepanier to enter Executive Session at 11:47 am., second by Don Carley. Motion carried 6-0-0.

Motion made by Jordan St Germaine to leave Executive Session at 1:43 pm.

In Executive Session council discussed issues related to:

- Financials
- Personnel

Resolution No. 2026-22 Approving Residential Land Lease-Derek Nebel

Motion made by Bill Trepanier to adopt Resolution No. 2026-22 that approves a Residential Land lease for Derek Nebel, second by Michelle Beaudin. Motion carried 6-0-0.

Resolution 2026-23 Approval of Tribe's Ownership Interests in Tract No. 431 6L30-B for an Application to Lease Allotted Land Melonie Whitrock

Motion made by Bill Trepanier to adopt Resolution 2026-23 that approves of Tribe's Ownership Interests in Tract No. 431 6L30-B for an Application to Lease Allotted Land Melonie Whitrock, second by Michelle Beaudin. Motion carried 5-0-1. (Jordan abstained from voting).

Resolution Cancellation of Residential Land Lease for Lori Warwick

Motion made by Bill Trepanier to cancel the Lori Warwick Residential Land lease, **Bill rescinded his motion for further clarification.**

For the record, Cancellation of Residential Land Lease Resolutions 8 and 9 on the agenda were tabled for further information.

Approval of Director of Administration Division Employment Agreement

Motion made by Michelle Beaudin to approve the Director of Administration Division Employment Agreement with Louis Traverso and with final edits from Legal, second by Jordan St Germaine. Motion carried 4-0-1. (Lorraine Gouge abstained from voting as she was not present for interviews).

Approval of Director of Social and Community Services Division Employment Agreement

Motion made by Michelle Beaudin to approve the Director of Social and Community Services Division Employment Agreement with Linda Hollen and with final edits from Legal, second by Bill Trepanier. Motion carried 5-0-1 (Bill Trepanier abstained from voting).

Resolution. No. 2026-24 Request for Withdrawal of ILCA Land Purchase with Funds in Trust by BTFA to Purchase on-off Reservation Trusts/Restricted Interests-D.M.A.

Motion made by Bill Trepanier to adopt Resolution. No. 2026-24 that approves the Request for Withdrawal of ILCA Land Purchase with Funds in Trust by BTFA to Purchase on-off Reservation Trusts/Restricted Interests-D.M.A., second by Don Carley. Motion carried 6-0-0.

Resolution No. 2026-25 Drawdown from BTFA Stumpage to Pay Promissory Note No.2 Futurewood Corporation

Motion made by Bill Trepanier to adopt Resolution No. 2026-25 that approves the Drawdown from BTFA Stumpage to Pay Promissory Note No.2 Futurewood Corporation, second by Michelle Beaudin. Motion carried 6-0-0.

Resolution No. 2026-26 Amending Chapter TCT.2 Rules of Civil Procedure Code

Motion made by Janet Quaderer to adopt Resolution No. 2026-26 that approves an Amendment to Chapter TCT.2 Rules of Civil Procedure Code, second by Michelle Beaudin. Motion carried 6-0-0.

Resolution No. 2026-27 Approving IHS Project BE-26-N64 to Complete Pilot Studies for the New Post and Giiwedin Water Systems

Motion made by Jordan St Germaine to adopt Resolution No. 2026-27 that approves the IHS Project BE-26-N64 to Complete Pilot Studies for the New Post and Giiwedin Water Systems, second by Lorraine Gouge. Motion carried 6-0-0.

Resolution No. 2026-28 Approving IHS Project BE-25-N62 MOA Construction of Sanitation Facilities to Replace Water Service Lines in the School House Area

Motion made by Jordan St Germaine to adopt Resolution No. 2026-28 that approves the IHS Project BE-25-N62 MOA Construction of Sanitation Facilities to Replace Water Service Lines in the School House Area, second by Lorraine Gouge. Motion carried 6-0-0.

Resolution No. 2026-29 Chippewa Valley Energy Application for Credit and Granting a Limited Waiver of Sovereign Immunity for LCO Quick Stop

Motion made by Bill Trepanier to adopt Resolution No. 2026-29 that approves the Chippewa Valley Energy Application for Credit and Grants a Limited Waiver of Sovereign Immunity for LCO Quick Stop, second by Janet Quaderer. Motion carried 6-0-0.

Resolution No. 2026-30 Rescinding PAP.2 and PAP.10

Motion made by Michelle Beaudin to direct the Legal department to finalize the Resolution that rescinds PAP.2 and PAP.10 and approves the removal from the Tribal Code of Law, second by Bill Trepanier. Motion carried 6-0-0.

Resolution No. 2026-31 Enrollment Numbers 4031 and 12114 through 12124

Motion made by Michelle Beaudin to adopt Resolution No. 2026-31 that approves Enrollment Numbers 4031 and 12114 through 12124 as recommended and approved by the Enrollment Committee, second by Don Carley. Motion carried 6-0-0.

Resolution No. 2026-32 Enrollment Numbers 12125 through 12135

Motion made by Michelle Beaudin to adopt Resolution No. 2026-32 that approves Enrollment Numbers 12125 through 12135 as recommended and approved by the Enrollment Committee, second by Lorraine Gouge. Motion carried 6-0-0.

APPROVAL OF MINUTES

February 3, 2026

Motion made by Michelle Beaudin to approve the minutes of February 3, 2026, second by Bill Trepanier. Motion carried 5-0-1 (Lorraine abstained as she was not present for meeting).

February 6, 2026

Motion made by Michelle Beaudin to approve the minutes of February 6, 2026, second by Don Carley. Motion carried 4-0-2. (Lorraine Gouge and Bill Trepanier abstained as they were not present for meeting). Out

February 13, 2026

Motion made by Michelle Beaudin to approve the minutes of February 13, 2026 with edits, second by Bill Trepanier. Motion carried 6-0-0.

Approving a Honorarium for Sister Felissa, Sister Maryrose, Father Greg, and Father Karunakar of St Francis School

Motion made by Lorraine Gouge to approve a \$500.00 Honorarium for Sister Felissa, Sister Maryrose, Father Greg, and Father Karunakar from St Francis School, second by Michelle Beaudin. Motion carried 6-0-0.

ADJOURNMENT

Motion made by Bill Trepanier to adjourn the meeting at 2:26 pm., second by Michelle Beaudin. Motion carried 6-0-0.



Michelle Beaudin, Secretary/Treasurer
Lac Courte Oreilles Tribal Governing Board