

MINUTES OF A SCHEDULED TRIBAL GOVERNING BOARD MEETING HELD IN THE CONFERENCE ROOM AT THE TRIBAL OFFICE ON TUESDAY, JANUARY 6TH, 2026

I. PRAYER

Council member Janet Quaderer opened the meeting with an Ojibwe prayer.

II. CALL MEETING TO ORDER/ROLL CALL

Chairman Gary Clause called the meeting to order at 9:15 am.

Council Present:

Gary Clause, Chairman
Bill Trepanier, Vice-Chairman
Michelle Beaudin, Secretary/Treasurer
Lorraine Gouge, Council member
Janet Quaderer, Council member
Jordan St Germaine, Council member

Approved by
Tribal Governing
Board
on this date

1-20-26

Council Absent:

Don Carley, Council member (Bereavement)

Others Present:

Mona Ingerson, Elder Advisory

III. APPROVAL OF AGENDA

additions:

Jordan: Division Directors job description
Jason Weavers/Roads Department requesting a new truck for \$50,000.00
Janet-Sawyer County ADHOC Committee under Other Business

Motion made by Bill Trepanier to approve the agenda with the additions, second by Michelle Beaudin. Motion carried 5-0-0.

IV. COUNCIL REPORTS

Jordan:

- Code of Conduct/would like it back on next week's agenda.
- Update on the Voigt Task Force meeting.
- TGB in its entirety should be involved in all decisions.
- Would like to see a Treasurer's update and/or report for November and December.
- TGB needs a retreat.

Lorraine:

- Uprise on COVID cases.
- Head Start children are being seen at Northlakes Clinic.

Michelle:

- Dental Sealants for LCO School Students.

Janet:

- Impact Aid Hearing
- GLITC Meeting
- Concerns regarding a Petition circulating re: the University, students are afraid.

Motion made by Jordan St Germaine to accept the Council Reports, second by Michelle Beaudin. Motion carried 5-0-0.

V. OLD BUSINESS

Division Director job positions concerns/revisions.

VI. NEW BUSINESS

1) Waive Meeting Notice

Motion made by Bill Trepanier to waive the 24-hour meeting notice requirement, second by Lorraine Gouge. Motion carried 5-0-0.

2) Gaming License Approval

Motion made by Jordan St Germaine to approve a Gaming License renewal for Employee Badge Number 7540, second by Lorraine Gouge. Motion carried 5-0-0.

3) Legal Services Agreement with Judicare Legal Aid-Tribal Court

Motion made by Janet Quaderer to approve the Legal Services Agreement with Judicare for Legal Aid in Tribal Court, second by Lorraine Gouge. Motion carried 3-0-0.

For the record, Jordan and Bill stepped out temporarily.

4) OAG Law School Internships Summer 2026 Job Posting

Motion made by Janet Quaderer to approve the OAG Law School Internships Summer 2026 Job Postings, second by Jordan St Germaine. Motion carried 4-0-0.

For the record, Jordan returned to the meeting.

5) Employment Agreement

Approved after discussion held in Legal Session.

6) GSA Mileage Rate

Motion made by Michelle Beaudin to approve the new proposed GSA Mileage Rate .725 per mile, second by Janet Quaderer. Motion carried 4-0-0.

7) Mona Ingerson, Elder Advisory

- Christmas Party had 172 attendees.
- Elder Events must be 55 years of age to attend, no exception.0
- Roads
- Suggestion why can't somebody create a sledding hill or an ice rink on Casino grounds?

For the record, Lorraine Gouge left the meeting at 10: 25 am.

8) Cannabis Committee Introductions

Cannabis Committee as selected by the TGB:

Tony Roach, Sonja Harrington, Ed Potack, Jr., Carlana Dennis, Roberto Pacheco, Nicole Carley, Sonya Sunderland, Robyn Coyne/via phone conference.

Today is first meeting held by the Committee. The next meeting will be scheduled for April or May of 2026. Committee Members will select among themselves the Committee Structure.

VII. LEGAL

Executive Session

Motion made by Janet Quaderer to enter Executive Session at 10:43 am., second by Bill Treoanier. Motion carried 4-0-0.

Motion made by Jordan St Germaine to leave Executive Session at 12:35 pm, second by Bill Trepanier. Motion carried 4-0-0.

In Executive Session council discussed issues related to:

- Legal
- Financials

VIII. PREVIOUS MEETING MINUTES-TABLED

IX. OTHER ITEMS FOR DISCUSSION

Janet requested adding the appointments to the Sawyer County ADHOC under Other Items.

Approval of Employment Agreement for the Child Support Attorney

Motion made by Michelle Beaudin to approve the Employment Contract with Patricia “Tish” Keahna Kruzan for the Child Support Attorney, second by Bill Trepanier. 4-0-0.

1) Amendments to PRP.10 of LCO Leasing Code-TABLED

2) Resolution No. 2026-01 Amendments to PAP.22 LCO Daycare Policies and Procedures

Motion made by Michelle Beaudin to adopt Resolution No. 2026-01 that approved Amendments to PAP.22 LCO Daycare Policies and Procedures, second by Bill Trepanier. Motion carried 4-0-0.

3) Resolution No. 2026-02 Tribal Transportation Program Safety Fund Grant Application

Motion made by Jordan St Germaine to adopt Resolution No. 2026-02 that authorizes the Tribal Transportation Program Safety Fund Grant Application, second by Janet Quaderer. Motion carried 3-1-0. (Michelle Beaudin opposed this action, not in favor of a Roundabout at the County Roads B& K Intersection).

4) Resolution No. 2026-03 DHS Grant Agreement and Related Documents

Motion made by Jordan St Germaine to adopt Resolution No. 2026-03 that approved the DHS Grant Agreement and Related Documents, second by Michelle Beaudin. Motion carried 4-0-0.

5) Resolution Residential Land Lease-VS

Motion made by Janet Quaderer to table the Resolution for a Residential Land Lease for VS, second by Jordan St Germaine. Motion carried 4-0-0.

6) Resolution No. 2026-Residential Land Lease-AT

Motion made by Jordan St Germaine to strike this Resolution from the agenda as was already adopted on November 25, 2025, second by Janet Quaderer. Motion carried 4-0-0.

7) Resolution No 2026-04 Residential Land Lease TH/SE

Motion made by Bill Trepanier to adopt Resolution No 2026-04 that approves a Residential Land Lease for Terri Hom and Shane Ewert, second by Michelle Beaudin. Motion carried 4-0-0.

8) Resolution No. 2026-05 Residential Land Lease-MW

Motion made by Michelle Beaudin to adopt Resolution No. 2026-05 that approves a Residential Land Lease for Melonie Whitrock, second by Bill Trepanier. Motion carried 3-0-1 (Jordan abstained from vote).

9) Resolution No. 2026-06 Vocational Rehab 5 Year Grant

Motion made by Michelle Beaudin to adopt Resolution No. 2026-06 that authorizes the Vocational Rehab 5 Year Grant, second by Bill Trepanier. Motion carried 4-0-0.

10) Resolution No. 2026-07 Project Aware Grant Funding Application

Motion made by Michelle Beaudin to adopt Resolution No. 2026-07 that authorizes the Project Aware Grant Funding Application, second by Bill Trepanier. Motion carried 4-0-0.

Approval to Extend Hunting Season until January 12, 2026.

Motion made by Bill Trepanier to officially extend the on-reservation Hunting Season until January 12, 2026, second by Michelle Beaudin. 4-0-0.

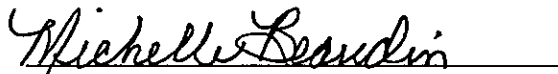
For the record, Bill Trepanier left the meeting at 1:28 pm.

Appointment to ADHOC Committee Sawyer County

Motion made by Michelle Beaudin to appoint Janet Quaderer, Brian Bisonette and Jason Weaver on the Sawyer County ADHOC Committee as LCO Representatives, second by Jordan St Germaine. Motion carried 2-0-1 (Janet Quaderer abstained from vote).

ADJOURNMENT

Motion made by Michelle Beaudin to adjourn the meeting at 1:36 pm., second by Jordan St Germaine. Motion carried 3-0-0.



Michelle Beaudin, Secretary/Treasurer
Lac Courte Oreilles Tribal Governing Board