



Waadookodaading

Ojibwe Language Institute

8575N Trepania Road Hayward, WI 54843

715-634-8924, ext 1283

www.waadookodaading.org

Oshki-ojibwemowag Lead Instructor

Reports to:	Executive Director
Supervises:	Oshki-ojibwemowag staff, interns
Compensation:	Dependent on Qualifications
Location:	Waadookodaading Ojibwe Language Immersion School
Hours:	8:00 a.m. – 4:00 p.m. Monday – Friday, 52 weeks per year

The Oshki-ojibwemowag Lead Instructor is responsible for leading, delivering, and safeguarding the integrity of full-time Ojibwe language immersion instruction within the Oshki-ojibwemowag program. This position serves as the primary language authority for adult language learners and ensures cultural, linguistic, and pedagogical excellence. The Lead Instructor plays a central role in rebuilding a critical mass of highly proficient Ojibwe speakers through intensive immersion, mentorship, curriculum development, and intergenerational knowledge transfer.

Qualifications:

1. High proficiency in Ojibwe language (advanced, superior, or distinguished—ACTFL).
2. Demonstrated knowledge and practice of Ojibwe cultural traditions and protocols.
3. Experience teaching or mentoring in language or cultural settings.
4. Ability to work in a full-time immersion environment to deliver academic content.
5. Bachelor's degree from accredited university.
6. 2+ years of experience teaching.
7. Proficiency with computers and classroom technology.
8. Highly developed oral and written communication skills
9. Ability to build relationships effectively and professionally with students and community
10. Experience developing and implementing a differentiated adult language immersion curriculum
11. Physical ability to handle frequent sitting, stooping, bending, pushing, pulling, and outdoor mobility
12. Proven ability to maintain a safe and studious classroom environment

Performance Responsibilities:

1. Engage in full-time daily Ojibwe language immersion.
2. Deliver and facilitate the Ojibwe language throughout the day.
3. Develop and implement curriculum including structured lessons, conversations, and applied language activities.
4. Maintain natural Ojibwe-language environments outside the classroom
5. Provide mentorship to Ojibwe language Teacher Trainee.
6. Maintain attendance, punctuality, and active participation.
7. Perform periodic language proficiency assessments.
8. Document measurable growth in learners' speaking, comprehension, and cultural competency.
9. Perform other duties as assigned.

Expected Impact

- Develop a cohort of 10–15 proficient Ojibwe speakers in two years.
- Strengthen intergenerational Ojibwe language transmission.
- Build long-term Ojibwe language workforce capacity.
- Help restore Ojibwe as a living community language at Odaawaa-zaaga'iganiing/Lac Courte Oreilles.

CLOSING DATE: MAY 29, 2026

Please submit LCO School application, background check release, resume, working contact information for three references, and letter of interest to Lisa LaRonge lisa.laronge@lcoosk12.org and Preston Larson preston.larson@lcoosk12.org.