



Lac Courte Oreilles Ojibwe School

**Lac Courte Oreilles Ojibwe School
VACANCY: 2026-2027 school year**

K-12 PRINCIPAL: Full-time 11-month position.

Duties & Responsibilities:

- Acts as instructional leader; supervises all instructional programs within the school. All teachers and aides within the k-12 are responsible directly to the k-12 principal.
- Dedicated to instructional improvement; assists in collection, monitoring and analysis of data related to student performance and accountability; initiates response to intervention process
- Leads and coordinates academic programming including enrichment and intervention programs, curriculum mapping and curricular coordination across grade levels and subject areas.
- Coordinates and supervises instructional professional development through establishment of professional learning communities, walk troughs and observational feedback and regular staff meetings.
- Annually reviews and evaluates all staff under the principal's supervision.
- Assists in design and creation of schools' master schedule; assigns teachers and students using current technology.
- Assists in assessments and duties of specialized staff members
- Represents the school in communications with the School Board and community
- Attends Monthly Parent Advisory Meetings
- Assists in promotion and development of parent engagement initiatives
- Develops working relationships among school staff and across community resources available to the school.
- Supervises the preparation of school reports, student records and oversees database records.
- Makes recommendations to the superintendent regarding policy, practice or personnel for the purposes of school improvement.
- Assists with planning and supervision of school events
- Assists in recruitment and evaluation of prospective staff members.
- Provides support to the Dean of Students with regard to student behavior expectations and helps to maintain discipline standards in the school and at school functions.
- Responsible for the classification, promotion and retention of students; assists in planning and supervision of high school graduation.
- Assists in planning new staff orientation, induction and mentoring programs.
- Mediates and resolves conflicts among staff.
- Conforms to the ethics of the American Association of School Administrators
- Performs other tasks as assigned by the superintendent.
- Works with Department Directors to provide continuity across school programs (special education, athletics, after school programs).



Qualifications:

Master's Degree in Educational Administration.

Valid principal Certification.

Five years of successful teaching experience, preferably with Native communities.

Strong communication skills; able to work well with other administrators, staff, students, and parents.

Proven ability to work with Native American communities and communities with at-risk student populations.

Ideal Candidate:

Great communication skills

Flexibility in rapidly changing situations

A positive attitude and growth mindset

Team player

Good listener

Preference for:

Knowledge of Ojibwe Cultural Practices

Trauma Informed training and or certification

JOB REQUIREMENTS:

- Comprehensive background investigation, drug test
- Experience working with native children preferred.
- Must be supportive of the philosophy, concept, policy and procedures of the Lac Courte Oreilles Ojibwe-Waadookodaading School.
- Native American preference in employment.

Please apply at: <https://wecan.waspa.org> or submit a letter of interest, LCO School job application form and credentials to:

Lac Courte Oreilles Ojibwe School

8575 N Trepania Rd.

Hayward, WI. 54843-2191

Preston.larson@lcoosk12.org

ATTN: Preston Larson-HR Director

CLOSING DATE: OPEN UNTIL FILLED