

#### Pride of the Ojibwe 13394 W Trepania Road Hayward • Wisconsin • 54843 Phone (715) 634-8934 • Fax (715) 634-4797 • HR Fax (715) 699-1209

# JOB ANNOUNCEMENT

# **Human Resources Administrative Assistant**

POSITION: Human Resources Administrative Assistant

POSTING DATE: April 5, 2024 CLOSING DATE; Until filled. SALARY: Negotiable

LOCATION: Tribal Administration Building SUPERVISION: Human Resource Director DEPARTMENT: Human Resource Department

**ADMINISTRATION:** Tribal Governing Board Personnel Policies and Procedures

### **Position Summary:**

The Human Resource Administrative Assistant will be responsible for ensuring the accurate and timely filing, scanning, printing, and any other duties of all confidential personnel material as directed. The Human Resource Administrative Assistant will be highly visible and must practice excellent professionalism in all aspects of performing duties.

## **Qualifications:**

- 1. Mature Adult
- 2. Tribal Preference Applies
- 3. High School diploma or equivalent required.
- 4. Computer experience is preferred.
- 5. Must be extremely professional, dependable, and courteous.
- 6. Excellent work ethics
- 7. Must be extremely accurate and detail oriented.
- 8. Positive person with excellent team member qualities
- 9. Maintain strict confidentiality and sign a confidentiality agreement upon hire.
- 10. Must be able to pass a background check.
- 11. Must be able to pass a pre-employment drug screen.

#### Required Skills, Knowledge and Abilities:

1. Knowledge of computer programs, or ability and willingness to learn.

- 2. Ability to further education
- 3. Excellent verbal and written communication skills

### **Duties and Responsibilities:**

- 1. Be alert to the needs and requirements of the Human Resource Department, providing assistance whenever needed.
- 2. Process and distribute paperwork where needed.
- 3. Maintain a neat and orderly working area.
- 4. Maintain complete confidentiality of all information received.
- 5. Assist auditors in their audit needs.
- 6. Perform other duties that may be assigned from time to time.

### **Application Procedure:**

Submit a completed LCO Employment Application and Authorization to Release Information, resume, at least three (3) personal reference letters, and any other supportive documents. A resume should be typewritten, indicating personal information related to the position for which the applicant is applying for and should include education, experience, professional and/or community involvement. Tribal Member applicants must provide a signed official document from a federally recognized Tribe acknowledging enrollment.

### MAIL, FAX OR EMAIL ALL INFORMATION TO:

Lac Courte Oreilles Tribal Government
ATTN: Human Resource Department
13394 W Trepania Road
Hayward, WI 54843
Fax (715) 634-4797
HR Fax (715) 699-1209
doreen.debrot@lco-nsn.gov
caroline.yellowthunder@lco-nsn.gov
marilyn.isham@lco-nsn.gov

Tribal Preference will apply to qualified applicants in accordance with the Lac Courte Oreilles Policies & Procedures Manual.