

**MINUTES OF A WEEKLY SCHEDULED TRIBAL GOVERNING BOARD MEETING HELD IN THE  
CONFERENCE ROOM AT THE TRIBAL OFFICE ON MONDAY, NOVEMBER 8, 2021**

**PASS TOBACCO**

Michelle offered sage for everyone present and Gary Clause said a brief prayer.

**CALL MEETING TO ORDER/ROLL CALL**

Chairman Louis Taylor called the meeting to order 9: 06 am.

**Council Present:**

Louis Taylor, Chairman  
Tweed Shuman, Secretary/Treasurer  
Michelle Beaudin, Council member  
Don Carley, Council member  
Glenda Barber, council member  
Gary Clause, Council member



**Council Absent:**

Lorraine Gouge, Vice-Chairwoman (funeral leave)

**Others Present:**

Joe Morey, Public Relations  
Mona Ingerson, Elder Advisory  
Deb Baker, Tribal Member

**APPROVAL OF AGENDA**

**Additions:**

1. Glenda Barber/ES Discussion
2. Gary Clause-Attorney General Position

Motion made by Tweed Shuman to approve the agenda with the additions and changes, second by Michelle Beaudin. Motion carried 5-0-0.

**IV. NEW BUSINESS**

**1) Frank DeNasha/License Plates**

Frank was asked to design some ideas for a new flag that represents Lac Courte Oreilles in its entirety. Also presented several drawings he would like to be considered for a new license plate design.

Motion made by Glenda Barber to approve holding an art contest for a new Flag design, second by Gary Clause. Motion carried 5-0-0.

**2) Joe Morey/Ball Field Updates-TABLED**

**3) Rose Wilson/Process for Grants/Compliance Documents**

**Approval of Grant Reporting Document Modification**

Motion made by Michelle Beaudin to approve the grant process as presented by Compliance and to change Director's evaluations to include a section on reporting compliance, second by Tweed Shuman. Motion carried 5-0-0.

**4) Mona Ingerson**

What does the Tribe do for employees that been working for many years, maybe some recognition for 'Years of Service'. Margaret and Doreen are working on something that will provide recognition for those employees

No General Membership meeting being held because of COVID, why do you let the kids parade through the Tribal Office, also 400 people expected at the powwow. Why can we not hold a GM meeting.

Signor Water. Need a well test completed first, still waiting. The well needs to be relocated. All water tests proved the water in safe in the right level.

Daycare closing, all staff is traveling.

**5) Relocation of Insurance Risk Manager**

Motion made by Glenda Barber to relocate Kyleigh Barber into the former IT Office, second by Michelle Beaudin. Motion carried 5-0-0.

**6) Approval of Timber Cutting Permit at School Grounds**

Motion made by Tweed Shuman to officially ratify the Timber Cutting Permit for LCO School as approved by consensus on October 20, 2021, second by Don Carley. Motion carried 5-0-0.

**7) Health Center Budget-TABLED**

**8) Donation Account and Approvals Needed**

New budget has been passed. Proposing a consensus for all donations given out.

Motion made by Tweed Shuman to approve having four (4) signatures for any usage of the Donation account funds, **Chairman called three times for a second, no second, motion in mention failed.**

**9) Janet Quaderer/Akii gikinoo-amaanding School Personnel-Executive Session**

**Executive Session**

Motion made by Michelle Beaudin to enter Executive Session at 10:34 am, second by Tweed Shuman. Motion carried 5-0-0.

Motion made by Don Carley to leave Executive Session at 11:55 am, second by Gary Clause. Motion carried 5-0-0.

In Executive Session council discussed issues relative to:

- Personnel
- Legal

**10) Elder Christmas Check Distribution and Employees Christmas Bonus Checks**  
Tribal Elder Christmas Check, **December 10<sup>th</sup>, 2021.**

Employee Tribal Christmas Checks, **November 19, 2021.**

#### **V. LEGAL**

#### **VI. APPROVAL OF PREVIOUS MEETING MINUTES**

##### **Approval of Special Meeting Minutes for November 4, 2021**

Motion made by Don Carley to approve the special meeting minutes of November 4, 2021 with changes, second by Tweed Shuman. Motion carried 2-0-2. (Michelle Beaudin and Glenda Barber abstained not present for meeting).

#### **VII. OTHER ITEMS THE BOARD WISHES TO DISCUSS**

##### **Approval Lac Courte Oreilles Housing grant application for Indian Housing Block Grant ARPA Budget for LCO Housing**

Motion made by Michelle Beaudin to approve the Lac Courte Oreilles Housing grant application for Indian Housing Block Grant ARPA Budget for LCO Housing, second by Tweed Shuman. Motion carried 5-0-0.

##### **Approval of 'Written Engagement Letter Agreement' with Garvin and Associates**

Motion made by Michelle Beaudin to approve the 'Written Engagement Letter Agreement' with Garvin and Associates, LLC for Legal Services, second by Glenda Barber. Motion carried 5-0-0.

##### **Resolution No. 118-2021 Approving a Limited Waiver of Sovereign Immunity in Connection with Monarch Paving Company (Salt Shed Pad)**

#### **SEE RESOLUTIONS**

##### **Approval of SJT Group, LLC One Time Audit Agreement Engagement Letter**

Motion made by Michelle Beaudin to approve SJT Group LLC one time audit Agreement Engagement Letter for the 2020 Single Audit to be completed by 2021, second by Don Carley. Motion carried 5-0-0.

##### **Approval to Close an Additional Day on November 12, 2021**

Motion made by Michelle Beaudin to approve the closure of the Government Offices on November 12<sup>th</sup>, 2021 due to COVID surges and to provide additional time for Employees to heal from all the losses we have suffered this includes all departments from Tribal Government except for the retail businesses, second by Don Carley Motion carried 4-0-1 (Glenda Barber abstained).

**Approving the Mask Mandate in All Tribal Buildings and Enterprises**

Motion made by Glenda Barber to mandate mask wearing in all Tribal Buildings and Enterprises including the Casino staff and patrons until the surge in cases is over effective immediately, second by Michelle Beaudin. Tweed Shuman called for a roll call vote, individual vote is as follows: Glenda Barber-yes, Gary Clause- no, Tweed Shuman-no, Michelle Beaudin-yes, Don Carley-yes. Motion carried 3-2-0. For the record, Chairman Taylor does not support this action.

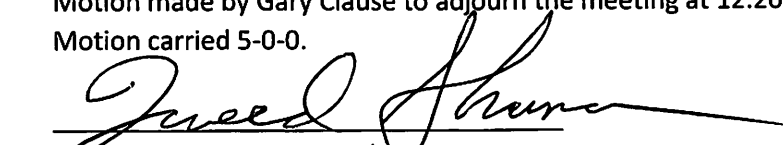
**RESOLUTIONS**

**Resolution No. 117-2021 Limited Waiver of Sovereign Immunity in Connection with Monarch Paving Company (Salt Shed Pad)**

Motion made by Michelle Beaudin to adopt Resolution No. 117-2021 that approves a Limited Waiver of Sovereign Immunity in Connection with Monarch Paving Company for a Salt Shed Pad, second by Tweed Shuman. Motion carried 5-0-0.

**ADJOURN**

Motion made by Gary Clause to adjourn the meeting at 12:20 pm, second by Don Carley. Motion carried 5-0-0.

  
Tweed Shuman, Secretary/Treasurer  
Lac Courte Oreilles Tribal Governing Board