

**Minutes of a Regularly Scheduled Tribal Governing Board Meeting Held in the  
TGB Conference Room at the Tribal Office on Monday, October 17, 2022**

**I. PASS TOBACCO**

Vice-Chairwoman Lorraine Gouge said a prayer.

**II. CALL MEETING TO ORDER/ROLL CALL**

Chairman Louis Taylor called the meeting to order at 9:05 am.

**Council Present:**

Louis Taylor, Chairman  
Lorraine Gouge, Vice-Chairwoman  
Michelle Beaudin, Council Member (conference call)  
Don Carley, Council Member  
Gary Clause, Council Member  
Glenda Barber, Council Member (in at 9:07 am)  
Tweed Shuman, Secretary/Treasurer (in at 9:10 am)

Approved  
on  
11-7-22

**Others Present:**

Mona Ingerson, Elder  
Terri Miller, Recording Secretary  
Joe Morey, Public Relations  
Jim Schlender, Attorney General (in at 10:30 am)

**III. APPROVAL OF AGENDA**

Motion by Don Carley to approve the agenda, second by Michelle Beaudin. Motion carried 4-0-0.

**IV. NEW BUSINESS - (Items Moved in Order by Request of Chairman)**

**1) 2023 Indian Housing Plan for LCOHA (Ratification)**

Motion by Michelle Beaudin to approve the 2023 Indian Housing Plan (IHP), second by Glenda Barber, that was approved by consensus on October 14, 2022. Motion carried 5-0-0.

**2) Jordan St Germaine/SSBCI**

Jordan St Germaine, Grants Director, provided an update on the SSBCI due October 31 and updated on the status of other grant applications. TGB gave verbal approval for the entire Grants Department to attend a Grants Conference in Kentucky November 1. This Thursday State Secretaries will be here for the Workforce Innovation Grant (WIG) Roundtable discussion at 1 pm in the PLR.

**3) Mary LaSieur/401k Enrollment**

Mary LaSieur and M3 Reps Jason Higgins and Charlie Munkwitz discussed the 401k Plan. There was miscommunication from previous meetings. Auto enroll means, instead of signing up and do nothing, unless employee chooses to opt

out, employees are automatically signed up, with 6% of employees' gross pay into the Plan and Tribe contributes 3% of employees' gross pay. Employees need education on this retirement plan. No guarantees on the stock market.

Motion by Michelle Beaudin to rescind her motion at the September 12, 2022, meeting approving resolution number 2022-92 that approved the auto enroll for the 401k Plan, second by Don Carley. Motion carried 6-0-0.

Motion by Michelle Beaudin to approve the non-elective 3% 401k contribution for all eligible employees, that worked a minimum of 1000 hours per year, second by Tweed Shuman. Motion carried 6-0-0.

Motion by Michelle Beaudin to stop the employer match contribution as of January 1, 2023, second Don Carley. Motion carried 6-0-0.

#### **4) Oriann Baker/LCOFCU**

Oriann Baker, Manager, spoke on issues at the LCO Federal Credit Union

- Audits Not Done Since 2019
- National Credit Unions Association Pending a Cease-and-Desist Order
- Letter from N Ross Request \$20,000 for Operational Costs  
This won't cover audits, training, building maintenance  
TGB asked for the LCOFCU Budget

Attorney General Jim Schlender will update more on the LCOFCU in ES

#### **5) Elder Advisory Updates**

Mona Ingerson, Elderly Advisory Committee, provided updates on:

- School Pictures and the Need for Cultural Backgrounds
- Students Needs and No Holding Back Policy
- Hard Seeing on Highway K with No Stripes – Tweed Contacted Gary Gedhart
- Elder Budget
- Health Advisory Board
- Elder Center Meals - Much Better
- Handyman Needs
- GLNAEA is Still Active
- Iowa Trip was for LCO Elders Association and Done by Fundraising

#### **Executive Session**

Motion by Don Carley to go into Executive Session, second by Michelle Beaudin. Motion carried 6-0-0. In ES at 11:05 am.

Motion made by Michelle Beaudin to leave Executive Session at 2:04 pm, second by Don Carley. Motion carried 6-0-0.

In Executive Session Council discussed issues relative to:

- Legal
- Financials

**Approval to Compensate Employees that worked during the Employee Appreciation at a rate of time and half**

Motion made by Gary Clause to approve the request from Jean Martin/Payroll Clerk to compensate those employees that worked during the Employee Appreciation at a rate of time and half, second by Michelle Beaudin. Motion carried 6-0-0.

6) Tibissum Rice/Jim Schlender/161 Agreement

7) Personnel

**V. LEGAL**

**VI. APPROVAL OF PREVIOUS MEETING MINUTES**

Approval of Meeting Minutes is tabled.

**VII. OTHER ITEMS**

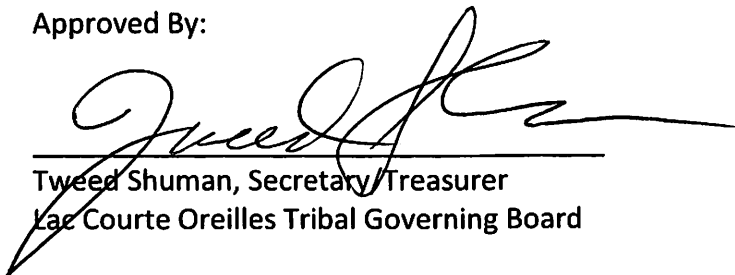
**VIII. RESOLUTIONS**

**IX. COUNCIL REPORTS**

**X. ADJOURN**

Motion made by Don Carley to adjourn the meeting at 2:25 pm., second by Lorraine Gouge. Motion carried 6-0-0.

Approved By:



Tweed Shuman, Secretary/Treasurer  
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